BUSINESS CHARTER

In the words of the team



PROMOTION

We are constantly aware of our vision and values, this makes up our core concepts and strategy that all team members are able to communicate into the hearts and minds of our customers.

> **WILL CHAPPELL BUSINESS DEVELOPMENT MANAGER**



OPERATIONS FORWARD PLANNER

MARTHA NUTKINS

PARTNERSHIPS

Quality is at the forefront of everything we do

at Sharpsmart. Be that through the provision

of our own services or through our chosen

partner subcontracted services.



PROCESS

As our business grows, we will perpetually review, refine and adapt our core business processes. Improvements will be made through team focus and effective use of lean methodologies, emerging technology and innovation.

> **CHRIS PHILLIPS** IT LEAD



PROFITABILITY

It is important to ensure healthy returns are being made for the company through profitability, which ensures our customers are given a high valued service to reduce their costs and identify efficiencies.

> **SUNEET PARMAR** FINANCE ASSISTANT



PROTECTION

Our commitment to creating a safe and compliant working environment for all our employees is pivotal operationally and environmentally.

> **ROB LINKLATER** NORTHERN OPERATION MANAGER



PRINCIPLES

I feel the Daniels family culture has filtered through from the very top to the wider business and is displayed through our commitment to our customers but also company.

> **AMBER MARSHALL** CUSTOMER SERVICE MANAGER





PERFORMANCE

People & Culture are committed to support Sharpsmart employees by providing HR programs and development tools to attract and retain talented and motivated employees.

> KATRINA HUTCHINSON PEOPLE & CULTURE GENERALIST