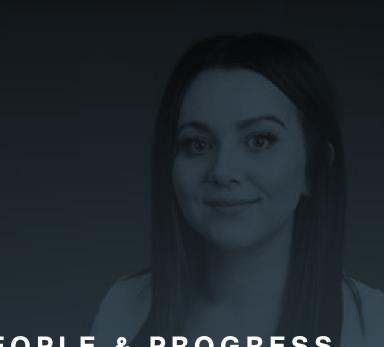


# Business Charter

In the words of our team



# PEOPLE & PROGRESS

Our team is passionate about creating a culture we can all be proud of, supporting recruitment, compensation and benefits, training and development, employee relations and talent management

**AMY WARRIOR** | HR BUSINESS PARTNER



### **PROMOTION**

We are constantly aware of our vision and values, this makes up our core concepts and strategy that all team members are able to communicate into the hearts and minds of our customers.

**SERGIO HERVAS** | BUSINESS DEVELOPMENT MANAGER



### **PRINCIPLES**

I feel the Sharpsmart culture is promoted and driven through all departments, and is evident through our commitment to our customers, employees and company.

**REBECCA STANLEY** | SENIOR TALENT ACQUISITION ADVISOR



### **PROCESS**

As our business grows, we will perpetually review, refine and adapt our core business processes. Improvements will be made through team focus and effective use of lean methodologies, emerging technology and innovation.

**DAMIEN SIMPSON** | SYSTEM ADMINISTRATOR



## **PROFITABILITY**

It is important to ensure healthy returns are being made for the company through profitability, which ensures our customers are given a high value service to reduce their costs and identify efficiencies.

JESSICA HART | FINANCIAL CONTROLLER



Quality is at the forefront of everything we do at Sharpsmart. Be that through the provision of our own services or through our chosen partner subcontracted services.

MARTHA NUTKINS | FINANCE BUSINESS PARTNER



### **PROTECTION**

Our commitment to creating a safe and compliant working environment for all our employees is pivotal operationally and environmentally.

**ROB LINKLATER** | PERFORMANCE & SUSTAINABILITY LEAD